

## Health, Safety and Welfare Policy General Statement of Intent

The Company acknowledges and accepts their moral, financial and legal (Health and Safety at Work etc. Act 1974, and other relevant legislation) responsibilities. It is the Company's policy that its operations shall be conducted in such a way as to ensure, so far as is reasonably practicable, the health, safety and welfare of all its employees. It is the Company's policy also that any of its activities will not adversely affect the health and safety of others, including the general public.

The Company requires that high standards of safety, health and welfare shall be achieved and constantly maintained at all its site, works and offices. The Company also feels there is the need to have a strong commitment to the protection of the environment. The Company has therefore separately, set out its environmental statement to support this commitment.

The director and management of META are committed to complying with the Health and Safety at Work Act and all the relevant regulatory instruments and supporting Codes of Practice and Guidance to ensure the health, safety and welfare of all our employees and any other persons affected by our actions. Our statement of general policy is:

- Through leadership and commitment to provide adequate control of the health and safety risks arising from our work activities. That risks are reduced to the lowest level possible through effective and robust management systems including project specific assessments of risk and implementing adequate control measures.
- To reduce the exposure to and spread of asbestos resulting from our work activities to the lowest level possible by ensuring control measures are implemented and all such activities are adequately resourced.
- To maintain statutory records resulting from our work activities including health surveillance, monitoring results and any other supporting information.
- To implement formal processes to ensure systems are established to ensure adequate consultation with our employees on matters affecting their health and safety.
- To provide and maintain safe plant and equipment, to ensure safe handling and use of substances.
- To provide clear information, instruction and supervision for employees.
- To ensure employees are competent to do their tasks.
- Provide suitable training for our employees to maintain competence and enhance H&S matters.
- To ensure systems are implemented that will reduce the potential for accidents and cases of work-related ill health. The systems will ensure that if any such accidents or incidents occur, they are fully investigated to determine the cause to prevent any reoccurrence through improving management systems that are reviewed and, where necessary, further improved.
- To promote safe and healthy working conditions. Leading by example.
- To maintain up to date knowledge of statutory and best practice obligations.
- To provide clear direction at all levels of the organisation to review this policy annually.
- The Company is committed to achieving objectives by providing the necessary resources and requires co-operation, full consultation and training, of all persons at work

L Ramsey  
Managing Director  
Date: 06/09/2024  
Next Review: September 2025

